

Run a contract-review workshop

A 45-minute peer session for a chief resident, fellow or club leader. You need no expertise: the free tools do the reading and cite their sources, and no one in the room gives advice. Scan the code to open the contract checker on a phone.



Before the session (5 minutes)

Open three tabs: the contract checker with its sample contract (joinandwise.com/contracts/check), your state's non-compete page, and the offer comparison (joinandwise.com/contracts/compare). Ask one volunteer to bring a real offer with names and employers redacted. A projector helps; phones work — every tool runs in the browser.

0–5 min • Frame it

Say what this session is: reading documents together, not judging them. The tools extract, compare and quote statutes; they do not say whether a clause is enforceable or what anyone should sign.

5–15 min • Walk the checker through the sample

Find the notice period, non-compete, tail coverage, clawback and call obligations as the checker highlights them. Ask everyone to note where those clauses live in their own offer letter.

15–25 min • State law beside the contract

Open your state's page. Read the statute summary aloud with its citation and last-checked date, then compare it with the sample's clause. The page reports what the law says — not whether a clause is enforceable.

25–35 min • Compare two offers

Use the sample offers and watch what changes at 1, 3 and 5 years: clawback math, tail liability, wRVU cuts, PSLF progress. Try the 'Copy anonymous card' button: it shares the numbers with names hidden, which is how residents can compare offers with each other.

35–40 min • One written question each

Everyone writes one question to take to an attorney, a CPA or the program coordinator. The tools generate the questions; the professionals answer them.

40–45 min • Close

Confirm the privacy note: nothing leaves the browser, nothing is stored. Share the three links. Ask everyone to rerun the comparison tonight with their own real numbers.

Facilitator boundaries

You are a peer, not an advisor. Never say a clause is good, bad or unenforceable, and never tell anyone to sign or walk. Redact names before sharing any real document. Read one citation aloud so the room sees every claim has a source and a date.